



Tukhe'ti



September 18, 2036

2026 General Election



If you or anyone you know is interested in becoming a poll worker in the County of Rio Arriba, we encourage all private citizens to vote and become involved in the election process. One of the most rewarding ways to do this is to become an election official. Citizen involvement is essential to conduct open, accurate, and fair elections in the State of New Mexico. We hope that you will consider participating in one of these positions. Rio Arriba County Clerk's Election Workers Applications can be found online or at the County Clerk's Office. These paid Election Worker positions are compensated based on hours worked.

Requirements: The person must reside in Rio Arriba County. 16- and 17-year-olds are eligible to work as election officials. Must be able to read, write and have excellent communication skills. Must execute the precinct board's member's oath of office. Must maintain and respect the confidentiality and integrity of the election. Must remain impartial at the election poles and during the election process. Cannot be employed by law enforcement.

Knowledge, Skills, and Abilities: Maintain election equipment security throughout the election process. Knowledge of general election procedures. Knowledge of basic computer and office skills. Ability to comprehend, learn and follow New Mexico election laws and instructions given by the County Clerk, Bureau of Elections Chief or, designee. Ability to carry out the precinct board's members functions with acceptable skills and dispatch. Ability to recognize election issues and promptly report any issues to the Presiding Judge or County Clerk as necessary. Ability to work well with others and participate fully in a team-oriented environment. Must always remain professional.

Essential Duties and Responsibilities: Attends official election training. Determines voter eligibility through residential verification and poll list. Issues ballots to eligible voters. Response to voter's questions regarding voter's procedures. Adheres to election laws, policies, rules, and regulations. Performs other duties as required.

Physical Demands: While performing the duties, the employee must sit for long periods, speak, listen, type on a computer, or write in a roster. The employee may occasionally be required to stoop, kneel, crouch, or lift and carry items weighing up to 20 lbs.

Work Environment: Work is performed in an indoor setting with a moderate noise level. Long hours, evenings, holidays, and weekend work may be required with advance notice.

Training and Compensation: Election officials are required to attend mandatory training before the election the 28 or 29 of September 2026 a total of 4 hours. Training helps to ensure a thorough understanding of the election process, the importance of maintaining the integrity of the election, and their role on Election Day. Election officials receive payment for their service and mileage to and from the election training. Individuals interested in serving as Election Board Members or being placed on the standby list are encouraged to complete an Interested Election Worker form or for more information, please contact Rio Arriba County Clerk Sarah Archuleta at her office, phone number 505-753-1780 or by email, SArchuleta@rio-arriba.org

Election School Training is on the 28th or the 29th of September, 4 hours.

Early Voting (Same Day Voter Registration) at Santa Clara Senior Citizens Bldg., 636 One Kee Street, Española, NM 87532

Saturday, Oct 17 ----- 10:00am - 6:00pm

Tuesday, Oct 20 thru Saturday, Oct 24 ----- 10:00am - 6:00pm

Tuesday, Oct 27 thru Friday, Oct 30 ----- 10:00am - 6:00pm

General Election Date is November 3, 2026 from 7:00am to 7:00pm



Santa Clara Pueblo Forestry Program

Newsletter



Director's Message

Santa Clara Pueblo's Forestry Department continues its long-term work to restore the high-country forests and stabilize the Santa Clara Canyon watershed. As fall operations begin, crews have begun thinning units on the Northside, conducting weather and fuels data to prepare for prescribed fire windows. Our work remains grounded in protecting Pueblo's homelands, cultural resources, and future generations.

Field Operations Update

- **Wildland Urban Interface Thinning:** Crews have started thinning **188 acres** on the Northside in priority units to reduce hazardous fuels and improve stand structure.
- **Forest Inventory & Monitoring:** monitoring plots were established and added to the Pueblo's long-term dataset, including DBH, crown class, species composition, and vigor assessments.
- **Invasive Species Eradication** – Forestry has been clearing some of the fields for invasive species such as: Russian Olive, Siberian Elm, and Tamarisk, In addition 5.6 miles of roadside treatments were conducted in the upper /middle canyon area.
- **Mistletoe treatments-** The crew in addition to thinning on the Northside are starting to address mistletoe issues in and around the Canyon area.

Fire Management

- **Prescribed Burn Preparation:** Fuel moisture sampling and site readiness checks continue. The earliest burn window opens by late Fall, Winter (2026, 2027)- **TBA once conditions and approvals have yet to be received, this also includes** pending weather and cultural considerations.
- **Cooperative Agreements:** Staff are in the process of reviewing wildfire cooperative agreement templates with the Wildland Fire Service, ensuring alignment with Santa Clara Pueblo jurisdiction, sovereignty, and cultural resource protections are continued to be addressed.

Hiring the Santa Clara Pueblo Forestry program has the following positions that need to be filled. For more information contact the Forestry office at 505-753-7326, ask for Forestry Dept.

- (1) Greenhouse Manager
- (1) Heavy equipment supervisor
- (1) RTRL Crew lead



WATERSHED RESTORATION, PARTNERSHIPS & SAFETY

Watershed & Reforestation

- **Seedling Survival:** Spring/Fall planting units show estimated **40% survival**, with strong establishment in north-facing slopes.
- **Greenhouse & Nursery:** 2027 seedling orders are being planned, emphasizing drought-tolerant (lower elevation) ponderosa pine and Douglas-fir seed lots adapted to post-Las Conchas conditions.
- **Slope Stabilization:** Crews and Contractors continue erosion control and debris-flow mitigation in high-risk canyon segments

Partnerships & Governance

- Santa Clara Pueblo Forestry staff continue coordination with federal and regional partners on Climate related activities and long-term watershed recovery funding

Safety Corner

- Conduct **pre-trip inspections** on all heavy equipment.
- Review cold-weather PPE requirements as temperatures begin to shift.
- Wildfires are still occurring within the Landscape as conditions are hot and dry
- Reinforce radio checking protocols during dispersed field operations (SCP employees)
- 4-wheel drive recommended for access up to 4th pond
- Hunting season has started, as a reminder: **trash pack -it -in pack -it- out**
- Limited shelter and restrooms available in the 4th pond area, as contractors are working in the area (for any other closures / restrictions contact SCP Emergency Management)

Closing Note

The Forestry Department thanks all staff, contractors, and partners for their continued dedication to restoring and protecting Santa Clara Pueblo's forests and watershed. Your work strengthens our homeland and supports the resilience of future generations.



Car Seat Clinic

Presented By: Santa Clara Pueblo

Social Services Department

**Child MUST be
present to be
properly fitted
for car seat**



- Car seat checks
- Replacements
- Car seat fittings
- And more!

Join Us

Friday, September 18th

2:00 to 4:00 PM



Location: Social Services Department

402 State Rd. 30, Santa Clara Pueblo, NM 87532



A student-led project exploring how cameras, sound, and smart technology can help protect both wildlife and communities.



What is PumaGuard?

- Created by students
- Uses cameras to notice when a puma is nearby
- Explores non-harmful ways to encourage wildlife to move on

On September 11th, Santa Clara Pueblo Community Library offered a presentation by the Pajarito Environmental Education Center, PEEC, youth group. The PEEC developed a system called PumaGuard which is composed of a Wi-Fi camera, an AI machine learning sight and sound recognition of mountain lions, which once triggered it will activate sounds and/lights, within 4 seconds, to scare away cougars and hopefully deter their return and encourage them to move elsewhere.

The goal of the PEER is to explore how cameras, sound and smart technology can help protect both wildlife and communities. The reduction of “problem” predators can cause an imbalance in nature which could lead to over-population of prey wildlife eventually resulting in deer and other animals having their numbers reduced, as well. The hope in working on this project is that people and mountain lions can live together without harm to one another and aid in keeping the balance of nature.



Science



Nature



Community

PRESENTED BY THE PEEC NATURE YOUTH GROUP

The Senior Center hosted the FBI in a presentation on [Elder Fraud and Abuse](#) on August 31st. The National Center on Elder Abuse states 10% of adults 65 or older will experience some form of elder abuse in a year. Only 1 in 24 cases are reported and 60% of elder fraud is perpetuated by a known and trusted individual. A common form of fraud are mass marketing scams, they develop a sense of urgency. The scammers gain people's trust, instill a sense of fear and then isolate the victim from help or keep them on the line so they cannot call a trusted person. **It is always important to ask for verification from those seeking your information. Never give out personal information, financial and/or password information. If you have been scammed, report it. If you are being abused report it. Our Social Service, Senior Center, Law Enforcement and Adult Care departments can be of help in reporting a crime to the correct agency. Elder abuse signs to watch for are physical**, such as unexplained injuries, dehydration, malnutrition and changes in hygiene, **behavioral** such as fear, anxiety, anger, agitation, withdrawal and depression, **financial** which might include adding a caregiver on bank account, frequent expensive gifts or payments and altered wills or trusts, **caregiver**, may isolate adult under their care, show anger or indifference toward the adult and their care or the caregiver may have violence or substance abuse violations.

Reminder: If you are being abused, report it. If you have been scammed, report it. If something sounds too good to be true, it usually is.



Photo taken September 4th. The old Compound has been leveled. The programs of Emergency Management, Sanitation, Utilities and Roads have been temporarily moved to the North Office Complex, previously the Henry Valencia Building in Espanola. The future plans for the site include the construction a new Compound, also in the future, the current Police Department Building will be removed and is planned as the site of a new Tribal Administration Building.

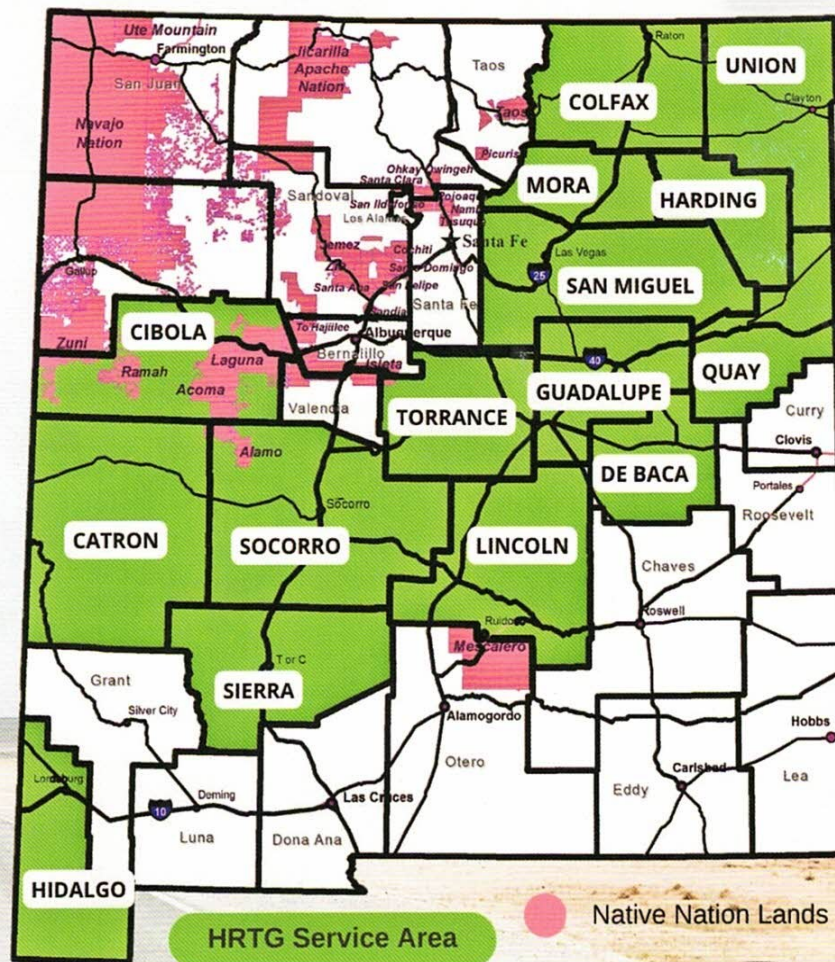
HIGHLY RURAL TRANSPORTATION PROGRAM

The New Mexico Department of Veterans' Services collaborates with transportation providers to offer free rides for Veterans attending VA medical appointments, ensuring easy access to care. Personalized door-to-door service is provided. Contact the NMDVS Highly Rural Transportation program for more information.

**FOR RESERVATIONS
CALL 505-429-5906**

**ALL RESERVATIONS
MUST BE MADE 3
BUSINESS DAYS IN
ADVANCE**

**RIDES FOR VA
APPROVED MEDICAL
APPOINTMENTS
ONLY**



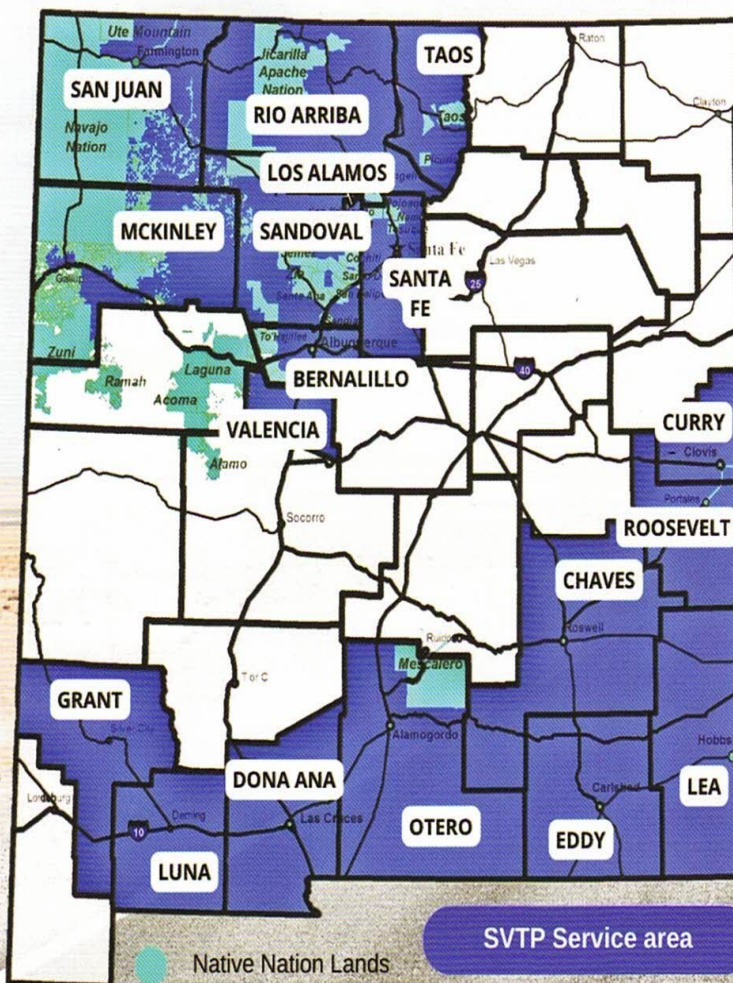
**TO SCHEDULE A RIDE CALL
505-429-5906**



This program is funded by a grant from the United States Department of Veterans Affairs. The opinions, findings and conclusions stated herein are those of the authors and do not necessarily reflect those of the United States Department of Veterans Affairs.

STATEWIDE VETERANS TRANSPORTATION PROGRAM

The New Mexico Department of Veterans' Services announces the new Statewide Veterans Transportation Program! (SVTP) NMDVS is dedicated to serving those who have served our country. Now expanding into 18 additional Counties, this new program will make sure all Veterans in New Mexico can access the care they need, wherever they are.



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505-429-5906**





Thank you to the Veterans who participated in the **NM Department of Veterans Mobile Unit Event** at the SCP Housing Authority Building on September 8th. Thank you to the NM Dept. of Veterans Service Mobile Unit staff and the following departments: Housing, Senior Center and Social Service for participating in support for our Veterans. Besides the mobile unit, four resource tables were setup in the Housing Authority conference room, the Northern New Mexico Honor Flight, the Veterans Integration Center, Social Services Department, the NM DVS State Services and the NM Dept of Veterans Services Tribal Liaison. The event was attended by both SCP Veterans and local Veterans.

Please attend a **Veterans meeting, September 23rd at 6:00 pm in the SCP Library**. Your input and ideas are needed to plan a Veterans Day Commemoration, (we do not need to celebrate it on Veterans Day but we need to confirm what you may want ordered or arranged). I have received the following suggestions so far, order items with the new Veterans logo, arrange a dinner at the Santa Claran, arrange a pow wow, organize a day trip to the Vietnam Veterans Memorial. What are your ideas? We do not have enough money for all proposed activities so I need to get your priority for commemorating Veterans Day. Time is very limited to confirm speakers and necessary spaces.

SANTA CLARA

POST OFFICE BOX 580
(505) 753-7330
(505) 753-5375 Fax



INDIAN PUEBLO

ESPANOLA, NEW MEXICO
87532
SPECIAL PROJECTS OFFICE

Pueblo of Santa Clara Residents,

Continued construction on the Fiber-to-the- Homes project is ongoing. This project will bring reliable high-speed internet directly to your home. The Contractor for the project is **Kha'P'o Construction**. This project includes digging, trenching and areal connections to your home. This fiber line is being installed at no cost to you. Work will include utility locating, surveying and staking, trenching and excavation, fiber optic cable installation, backfilling and compaction and surface restoration. Trenches may be approximately 12 inches (1 foot) wide x 12 inches deep. Landscaping, vegetation, gravel, decorative rock, irrigation systems, and other surface improvements may be temporarily disturbed during construction. Reasonable efforts will be made to restore disturbed areas to substantially the same condition that existed prior to construction. Construction activities are anticipated to occur between **7:00 AM and 6:00 PM, Monday through Friday**, although schedules may vary due to weather, site conditions, or project requirements.

Service- Initial service will be provided by the Pueblo to ensure connectivity and test speeds and operations. Once the system is in full operation you can maintain connectivity by signing up to a monthly service. Pricing has not been determined at this time. It will vary depending on speed and operation fees which will be determined at a later time.

Consent forms are required even if you deny service.

If you have any questions on the project, you may contact the Special Projects Office at 505-692-6309 or the Utility Authority at 505-692-6246.



**Nambé Pueblo's Annual Feast Day
is Sunday, October 4th , 2026**

**Arts & Crafts & Food Vendors spots are Available
Vendor Spaces are on a First Come Basis
If Interested in a Vending Space, Payment will be due
the day of October 4th (Pick Your Own Spot)**

**Food Vendors are \$100.00 per space
(Must have your food Handlers certificate)
Arts & Crafts Vendors are \$50.00 per space.
Spaces are 10x10. There will be limited spaces.
First come, First serve.**

**Set up will Start at 7:00am the Morning of October 4th
Payment will be taken the day of
October 4th on a First Come Basis.**

CASH ONLY , No Personal Checks

**For More Information Please Call the
Tribal Administration Office at
Ph. 505-455-2036 or Fax 505-455-2038**



YOU'RE INVITED TO OUR
7TH ANNUAL TRUNK-OR-TREAT

HALLOWEEN EVENT

*Spook-tacular
Family Fall Carnival*

PRESENTED BY:

SANTA CLARA PUEBLO SOCIAL SERVICES

IN COLLABORATION WITH

**SANTA CLARA PUEBLO BEHAVIORAL
HEALTH**

AND

KHA'P'O COMMUNITY SCHOOL

**GAMES, PRIZES,
CANDY, AND MORE**

OCT. 29TH

TRUNK-OR-TREAT: 3:30-5:30 PM

CARNIVAL: 4:30-7:30 PM

**@ KHA'P'O COMMUNITY SCHOOL
625 KEE STREET,
SANTA CLARA PUEBLO, 87532**



Wood Fireplace Chimney Cleaning & Inspection

**SIGN UP
NOW**

The Special Projects Office is offering Senior Citizens a chimney cleaning and inspection for this winter season. Sign up now before the cold sets in!!!!

To be eligible for this service you must:

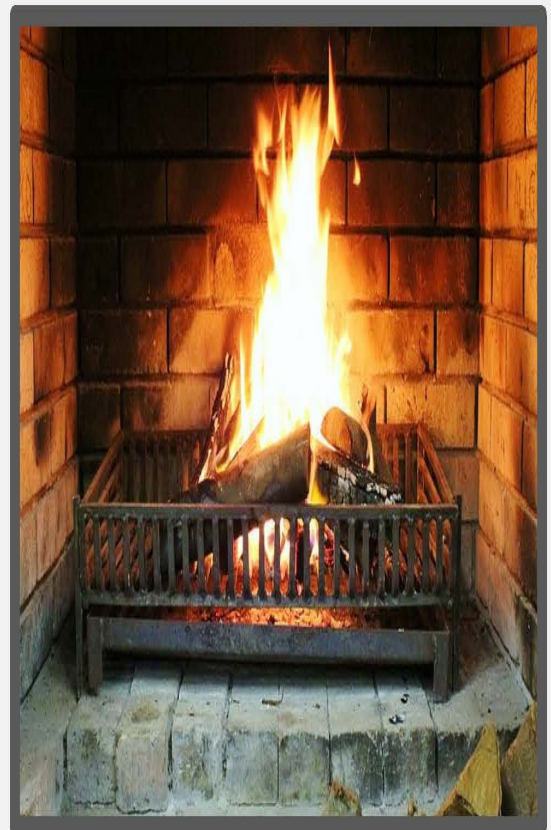
- Be 55 years or older
- Live in and own the home.
- Be an enrolled Santa Clara Pueblo Tribal Member.

****Must be within the SCP Boundary****

If you qualify and would like to have this service provided or have any questions, please contact Special Projects Office at (505) 692-6309.



**BEAT THE COLD
SIGN UP NOW**



Beat the Cold!!

Senior Furnace Maintenance

The Special Projects Office is offering Senior Citizens the service of maintenance and cleaning Only.

To be eligible for this service you must:

- . *Be 55 years or older.*
- . *Live in and own the home.*
- . *Be an enrolled Santa Clara Pueblo Tribal Member.*
- . *Must be within the SCP Boundary*

If you qualify and would like to have this service provided or have any questions, please contact Special Projects Office at (505) 692-6309.



OCTOBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
				Ground Beef With Potato Beets Tortilla	Chicken Noodle Soup, Carrots, Celery Crackers	
4	5	6	7	8	9	10
	Goulash Green Bean Breadstick	Teriyaki Chicken Rice Vegetables	Chef Salad Egg, Cucumber, Ham Dressing	Navy Bean Soup w/Ham Tortilla Fruit	Chile Dogs with Onion Corn	
	NM GROWN					
11	12	13	14	15	16	17
	CLOSED	PINE IN ONLY FOOD DISTRIBUTION Bratwurst on Bun Sauerkraut Carrots Chips	Red Enchilada Spanish Rice Corn	Tamales Beans Tortilla	Kiebasa with Veggies Rice Tortilla	
			NM GROWN			
18	19	20	21	22	23	24
	Spaghetti Green Beans Garlic Bread	Quesidilla Mexican Corn Fruit Cup	Strawberry Salad with Feta Almonds Dressing	Pepper Steak with Bell Peppers Rice	Chicken Alfredo wit Broccoli Garlic Sticks Jello	
	NM GROWN					
25	26	27	28	29	30	31
	Potato Soup Green Beans Tortilla	Pork Chops Rice Gravy California Blend	Grilled Cheese Tomato Soup Crackers	Green Chile Stew with potato Dinner Roll	Pepperoni Pizza Corn Fruit Jello	
	NM GROWN					

October 2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	28	29	30	1	2	3
				Massages with Poem		
4	5	6	7	8	9	10
	Vitals with CHR's 10:30am/12pm					
11	12	13	14	15	16	17
	CLOSED	Food Distribution 8:30a-10:00a		Massages with Poem		
18	19	20	21	22	23	24
	Vitals with CHR's 10:30am/12pm	Commodities 9am				
25	26	27	28	29	30	31
					Movie Day	



ENTREPRENEURSHIP BOOTCAMP FOR NATIVE AMERICAN VETERANS

SEPTEMBER 21 - 24, 2026 (Monday - Thursday)

Lobo Rainforest Building | 101 Broadway Blvd. NE, Albuquerque, NM 87102

DESCRIPTION

The University of New Mexico is partnering with Hesperus to bring an Entrepreneurship Bootcamp to Native American Veterans in New Mexico and the Southwest Region of the United States.

Offered only to Native American Veterans, the Entrepreneurship Bootcamp for Veterans (EBV-NAV) is a unique program created to leverage the skills, resources, and infrastructure of higher education to offer cutting-edge, experiential training in entrepreneurship and small business management to Native American Veterans in New Mexico and the Southwest Region of the United States.

DISCUSSION TOPICS

- *Financing • Legal Issues • Marketing • Design Thinking • Business Model Canvas*
- *Idea Recognition • Operations • Profit Models • Supply Chain • Personal Selling*
- *Leveraging Technology • Government Contracting*

ELIGIBILITY

Native American Veterans from New Mexico or the Southwest Region of the United States that have a passion for business ownership.

COST

EBV-NAV is provided at no cost through the generous support of Hesperus and the University of New Mexico. Expenses covered by the program include lodging, food, and course meals.

The program does not require use of GI bill or VOC-Rehab benefits.

STEM PATHWAYS FOR ALL 2026 CONFERENCE

SATURDAY, OCTOBER 17

9:00AM - 4:00PM

SANTA FE COMMUNITY COLLEGE

Hands-on STEM workshops | STEAM Fair exhibits | Keynote Speaker

Open to all 5th-8th grade students | Free to Families

Take the next step in your STEM journey.

Science - Technology - Engineering - Mathematics



REGISTER TODAY!



<https://tinyurl.com/Fall2026STEMConference>



TUTORS WANTED!

TUTORS NEEDED FOR GRADES K – 12
IN THE SUBJECTS OF MATH + READING

MON-THURS 3:00PM-5:00PM

FRI 9:00AM-11:00AM

- Must be 18yrs to apply
- Pay range: \$30–\$50/hour depending on experience and education

IF INTERESTED, TUTORS MUST OBTAIN A
BUSINESS LICENSE THROUGH THE SCP
TAX ADMINISTRATION



FOR FURTHER QUESTIONS OR AN
APPLICATION PLEASE EMAIL
NICOLE SWENTZELL @
NSSWENTZELL@SANTACLARAPUEBLO.ORG





Office of Self Governance
Agriculture Program
Telephone: 505-692-6327 • Fax: 505-753-8988

CONTRACT EMPLOYMENT OPPORTUNITIES



Agriculture Program

(2) Seasonal Agriculture Farm & Community Garden Technicians

The Santa Clara Pueblo, Agriculture Program, seeks two (2) Short-Term Part-Time (16 to 24 Hours per week on an as needed basis) technicians to aid Agriculture staff with Community Garden activities, including helping with our Agriculture Greenhouse, and other assigned task and help at Lot 42 and elsewhere.

CLOSING DATE: Open until Filled

All Interested Applicants Must have a Tribal Business License and a W-9, and Submitted to the Self Governance Office, Agriculture Program Office.

Should You Have Any Questions Please Feel Free To Contact the Agriculture Office at 505-692-9327, Atten: Kenneth Reid.



Slots

- Slot Systems Administrator**
- Slot Supervisor**
- Slot Service Specialist**
- Slot Tech**

Player Services

- Main Banker**
- Player Services Representative**

Food & Beverage

- Server*
- Prep Cook*
- Line Cook*
- Dishwasher*
- Lead Grab & Go Attendant*
- Grab & Go Attendant*
- F&B Supervisor*
- Kitchen Manager*
- Busser*
- Banquet Server*
- Banquet Set up*
- Banquet Manager*

Hotel

- Director of Hotel Operations*
- Operations Manager*
- Housekeeping Supervisor*
- Night Auditor*
- Guest Service Supervisor*
- Guest Service Agent*
- Housekeeping Associate*

Bowling

- Bowling Attendant*

Marketing

- Graphic Artist (on-site)**
- Marketing Coordinator (on-site)**

Security

- Security Officer Level I**
- Security Officer Level II**
- Security Manager Casino**
- Private Patrol Operations Manager**

Surveillance

- Surveillance Agent II/Tech**
- Supervisor**
- Surveillance Agent I**
- Surveillance Agent II**

IT

- System Administrator (on-site)**
- IT Generalist (on-site)**
- Tier I Tech Support (on-site)**

Finance

- Construction Staff Accountant*
- Count Team Member**
- Revenue Auditor**
- Staff Accountant**

Compliance

- Internal Auditor**

Construction

- Superintendent*
- Project Manager*
- Project Engineer*
- Estimator*
- Safety officer*
- Laborer*

Facilities

- Maintenance Technician*
- HVAC Technician*
- Plumber*
- Facilities Director*
- Facilities Manager*

EVS (Housekeeping)

- Casino Supervisor*
- Casino Associate*

Retail

- Retail Associate*
- Puye Cliffs Tour Guide*



Fat Burger

- Team Member*



Golf

- Grounds Keeper Seasonal**
- Grounds Keeper/Irrigation Tech*
- Assistant Superintendent*

16+*

18+*

21+*

Gaming License Required*

To apply, please visit our career listings at www.santaclaran.com/careers or visit the Human Resources Office.



HUMAN RESOURCES DEPARTMENT
SANTA CLARA PUEBLO TRIBAL ADMINISTRATION
578 Kee Street, Espanola, New Mexico 87532
Phone: (505) 692-6280 Fax: (505) 747-2748

EMPLOYMENT OPPORTUNITIES

Updated: 09/15/2026

CHR

(1) Administrative Assistant

Custodial

(1) Custodian

Department of Youth & Learning

(1) Out of School Time Program Manager
(1) Recreation Specialist

Emergency Management

(1) Administrative Assistant

Forestry

(1) Green House Manager
(1) RTRL Crew Lead

Head Start

(1) Teacher
(1) Head Start Teaching Assistant
(1) Family Services/ERSEA Coordinator

Law Enforcement

(1) Police Officer-Certified
(2) Radio Communication Specialist I
(1) Animal Control Officer

Public Works

(1) Plumber

Rights Protection

(1) Further Mitigation Project Intern

Self-Governance

(1) Agricultural Manager

Senior Center

(1) Meals on Wheels/Meal Prep

Tax Administration

(1) Tax Administrator

Tribal Courts

(1) Administrative Assistant
(1) Tribal Court Clerk

Position Requirements:

- Must be able to successfully pass a Background Check
- Must not have any DUI's/DWI's convictions within the last five years from any Tribal, State or Federal Court
- Must have a valid New Mexico Driver's License and be insurable through the Tribe's insurance carrier

PREFERENCE

*Tribal member/Native American preference shall apply to all positions at the Santa Clara Pueblo Tribal Administration
Santa Clara Pueblo Tribal Administration is a drug/alcohol free workplace*

All applicants must meet the minimum required qualifications for the position.

All positions are open until filled

For a copy of the position descriptions, or more information please contact the Santa Clara Tribal Administration's Human Resources Department email: jobs@santaclarapueblo.org

or call (505) 692-6280

ALL APPLICATIONS MUST BE COMPLETED THOROUGHLY AND SUBMITTED TO THE HUMAN RESOURCES OFFICE