

#### **MEMORANDUM**

TO: Santa Clara Pueblo Tribal Members

FROM: James Naranjo, Governor

DATE: December 1, 2025

SUBJECT: Distribution of Hams (Please Note: One (1) per Household)

Hams will be distributed to **Santa Clara Pueblo Tribal Members (Tribal ID Required)** in the Tribal Council Room located at the Tribal Administration Building on the following dates and times:

Saturday, December 13, 2025 9:00 a.m. to 4:00 p.m. Sunday, December 14, 2025 9:00 a.m. to 4:00 p.m.

Only one (1) ham per household will be given. If you have other members of your family over the age of 18 living within your household you will only receive one (1) ham. This also includes unmarried individuals who reside in the same home.

Households eligible for a ham must come in person to pick-up a ham. We will not accept any letters authorizing someone else to pick-up a ham for another household.

If you have any questions, please feel free to contact the Governor's Office at (505) 753-7330.



### **SANTA CLARA**

POST OFFICE BOX 580 (505) 753-7330 (505) 753-5375 Fax



## **INDIAN PUEBLO**

ESPANOLA, NEW MEXICO 87532 OFFICE OF GOVERNOR

#### **MEMORANDUM**

TO: Santa Clara Pueblo

FROM: James Naranjo, Governor

DATE: December 1, 2025

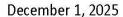
SUBJECT: Youth Gift Distribution

Youth gifts will be distributed to **Santa Clara Pueblo Tribal Member Youth (Tribal ID Required)** ages 0 -17 years of age, in the Tribal Council Room located at the Tribal Administration Building on the following dates and times:

Saturday, December 13, 2025 9:00 a.m. to 4:00 p.m. Sunday, December 14, 2025 9:00 a.m. to 4:00 p.m.

Youth must be present to pick-up a gift, no exceptions. If you have any questions, please feel free to contact the Governor's Office at (505) 753-7330.





To: Santa Clara Pueblo Tribal Members

Fr: Ann F. Gutierrez, Tribal Elections Chairperson

Re: 2026 Elections – Election Day In-Person Voting;

Early Voting and Voting by Absentee Ballot

#### **Election Day In-Person Voting**

On Election Day, January 2, 2026, in-person voting will take place in the **Council Room at the Tribal Administration Building, from 7:00 am to 7:00 pm**. You will be asked to show your Tribal ID or sign in to receive a ballot. Once your vote is cast and recorded, you can leave the facility. We ask that you not congregate in groups inside or outside the Tribal Administration Building. Please be respectful and work with the Election Judges.

#### Voting by Absentee Ballot/Early Voting Ballot (Mailing)

Members who reside more than 30 miles from the Pueblo will automatically receive an Absentee Ballot.

If you reside in the Pueblo or within 30 miles of the Pueblo and would like to vote Early, you can request an Early Voting Ballot to be mailed to you. Please call the Election Committee Chairperson, Ann F. Gutierrez, at 505-929-0375 to request a ballot, and one will be mailed to you. You must request a ballot no later than Tuesday, December 15<sup>th</sup>, 2025.

You can mail your completed Early Voting Ballot using the envelope located in your voting packet (please note that there will not be a stamp provided) or <a href="https://example.com/hand-carry-your-completed-Ballot to the">hand-carry-your-completed-Ballot to the</a> Santa Clara Pueblo Police Department and place it in the ballot box.

All Ballots must be received by Friday, January 2<sup>nd</sup>, 2026, for your ballot to be counted.

#### 2026 Election Results

Election results will be posted on the electronic marquees at Head Start and South Housing, as well as on social media. Should you have any questions, please call Ann F. Gutierrez, Election Committee Chairperson, at the number identified above.



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#### Un bi agin'di thaeki. On Behalf of the Santa Clara Pueblo Senior Center

The Santa Clara Pueblo Senior Center continues to work diligently to provide meaningful, reliable, and culturally supportive services to our Elders. As we have entered a new planning cycle, our department is currently preparing for the next three-year funding period. An essential process that will determine the level of services and support we can continue to offer. This funding is crucial to the operation of our Senior Center, as it directly impacts the programs and care we provide to our community.

Our center operates through a combination of Federal, State, and Tribal funding. These resources make it possible for us to sustain essential services such as staff salaries, daily meal programs, transportation assistance, home-delivered meals, enrichment activities, and various supportive resources that promote the health, independence, and overall well-being of our Elders. Securing adequate funding ensures we can continue meeting the growing needs of our community while maintaining the quality of services our seniors rely on.

We are fortunate to have a dedicated team of seven full-time employees who work hard each day to support and care for our Elders. Recently, we welcomed two new staff members to our department. Brandon Bigcrow has joined us from the Emergency Management department, and Regina "Bernice" Naranjo has transferred from the Forestry Department. Their experience, commitment, and positive energy have already made a meaningful impact within our center. We do have one vacant position for a Meals on Wheels / Cook's Aide, an important role that supports both our kitchen operations and homebound meal deliveries.

Additionally, the Senior Center proudly hosts a Monthly Food Drive every second Tuesday of each month. This event provides supplemental support to our Elders and helps ensure that households have access to nutritious food items. We are grateful for the continued participation and community effort that make this food drive possible.

As we move forward with our funding preparations and upcoming projects, events, trips, etc. for 2026, we remain committed to serving our Elders with respect, compassion, and dedication. We thank the community for its continued support and look forward to strengthening our programs for the years ahead.

Thank you, Senior Center Staff: Gail Mohamed: Director

Colleen Jimmie: Admin Assistant Stephen Calvert: Actives Coordinator

Shirley Suazo: Caregiver Rena Chavarria: Lead Cook

Brandon Bigcrow: Meals On Wheels/Cooks Aide

Regina "Bernice" Naranjo: Maintance/Meals On Wheels



Feel free to reach out to me at: chavlik@nmsu.edu

(505)783-3113

Hello, my name is Charles Havlik Ph.D. I accepted the position of the Tribal Agricultural Extension Agent for the Eight Northern Pueblos at New Mexico State University. I graduated from New Mexico State University with a Ph. D. in Plant and Environmental Sciences in 2021. I hold a second master's degree in horticulture. My field studies included mechanical harvest for New Mexico green chile and investigating early maturation of New Mexico landrace chile. For the past 15 years I have held the position of Senior Research Specialist and Field Research Director for Seed Certification. These responsibilities were located at the Mexico State University Agricultural Science Center in Los Lunas, NM. Prior to that I worked as a New Mexico History teacher at Bernalillo High School, while earning my first master's degree in Agricultural Extension and Education.

In this current position, I hope to give producers the greatest amount of assistance possible.

I would like to discuss how to get the greater community involved in agriculture and natural resources.

My specific field of study was chile pepper production. I am also interested in other vegetable crops, livestock, and water issues.





#### TRIBAL TRANSPORTATION PROGRAM

P.O. Box 580 Espanola, NM 87532 • (505) 692-6219

Director: Suzette Shije . Budget Analyst: Austyn Salvador

On November 13, 2025, the final inspection for Wild Rose Road Reconstruction Project was conducted and opened to the public that afternoon. In attendance were the Tribal Sheriff, SCP Transportation Staff, FHWA Tribal Coordinator, BIA Transportation Director and Engineer, NMDOT, Red Plains Professional (RPP) Engineers and Field Inspector, and GM Emulsion Construction Project Team.

The project is funded by funds through the Tribal Transportation Program (TTP). TTP funds are provided to the Pueblo in accordance with the TTP Agreement between the Santa Clara Pueblo and the United States Department of Transportation. Per this agreement, the Pueblo is responsible for project development, permit acquisition, contract management, construction, and construction oversight.

The Pueblo's TTP staff coordinated and consulted with the RPP engineers and GM Emulsion project construction managers from beginning to end with utmost support and cooperation from all involved to ensure a safe and complete road project. The existing concrete curb and gutter on the northeast side was completely removed and the road width reduced by 5 feet from 32 feet to 27 feet. The roadway centerline shifted over southwest by 2.5 feet. New sidewalk was constructed along the northeast side of the road adjacent to Santa Clara Creek. Two speed humps were placed on the roadway and a pedestrian gate at NM 30 for pedestrian safety. It is important that the pedestrian gate be closed after use to prevent cattle from getting onto NM 30.



Wild Rose Road Reconstruction Project- Complete

On October 14, 2025, the Puye Road Culvert Replacement Project began and is expected to be completed by December 15, 2025. Preliminary studies identified that the drainage culvert developed severe erosion issues along the embankment creating potential to the roadway collapsing as the slope destabilizes and an unsafe traveling environment, especially during periods of storm or drainage activity. Replacing the culvert with a new, upgraded and longer culvert pipe will limit the erosion issues and help stabilize the roadway against future flood events, creating a safer roadway that will last longer.

Based on the aforementioned, the Puye Road Project at mile marker 2.1 consists of replacing the existing culvert with a longer culvert pipe, the embankment will be regraded with concrete blanket installation on both sides of the roadway, with additional rip rap to protect the road embankment. The roadway will be repaved, and new guardrail installed. A rip rap lined v-ditch will be constructed to create a stable drainage path from the road to the culvert. Work will not extend beyond the existing, pre-disturbed, roadway area. The construction project is funded by NMDOT Transportation Project Funds, and in part by funds through TTP.

On October 30, 2025, the NCRTD Blue Bus Marketing team participated in the Pueblo's Trunk or Treat event. In the photo below, NCRTD's Marketing Manager, Rick L'Amie hands over the keys to the new bus to Governor James Naranjo. NCRTD operates and maintains the bus, a 14-passenger ADA equipped vehicle, on behalf of the Pueblo, which was funded by a grant from Federal Transit Administration Tribal Transit Program. The bus is updated with vibrant new Blue Bus graphic design, featuring soaring mountains, blue skies and the word "blue" written in multiple languages across the top of the vehicle. The bus went into operation in mid-October to serve Route 160 - Santa Clara Route, that provides fare-free service between Santa Clara Pueblo, Española and Santa Fe, Monday through Friday. Learn more about the route on the Blue Bus website at nortd org/all-routes/160-santa-clara.



Left to right: Lt. Governor Charles Suazo, Governor James Naranjo, Tribal Sheriff Donald Suazo, & NCRTD Marketing Manager Rick L'Amie.

As the Tribal Transportation Program Director, I would like to welcome Mr. Austyn Salvador who recently transferred to serve as the Budget Analyst for the TTP. Austyn is from the Pueblo of Acoma and has been working with Santa Clara Pueblo for almost 6 years in various job positions with the Department of Youth and Learning and the Accounting Department. His prior job experience working with the Pueblo is valuable and will benefit the Transportation Program. I look forward to working with Austyn in his vital role and with serving our community.

Thank you and have a safe holiday season!





The Parent Advisory Council Presents

## HOLIDAY BAZAAR

DECEMBER 6, 2025 9 AM-4 PM

@ EYERETT F. CHAVEZ PUEBLO PAVILION

FREE ADMISSION, SHOP LOCAL ARTISTS, RAFFLES

JOIN US

JOIN US

**QUESTIONS?**CONTACT 505-690-6191

## Santa Clara Pueblo Mobile Food Pantry

WHAT: Drive-thru food distribution for residents of Santa Clara Pueblo

WHEN: TUESDAY, DECEMBER 9, 2025

**TIME:** 8:30 A.M. - 10:30 A.M. (OR UNTIL BOXES RUN OUT)

WHERE: Santa Clara Pueblo Senior Center Front Parking

\*\*\* Important Registration Information \*\*\*

To participate, registration is required, and households must meet income guidelines to qualify. If you currently receive SNAP, WIC, or commodities, you are automatically eligible. However, TEFAP application is still required to receive the distribution

IF YOU HAD ALREADY REGISTERED, YOU DO NOT NEED TO REGISTER AGAIN.

AS MANY OF YOU MAY HAVE HEARD, SNAP BENEFITS HAVE BEEN REDUCED, AND PARTICIPANTS WILL RECEIVE ABOUT 30% OF THEIR USUAL BENEFITS FOR NOVEMBER. WE ENCOURAGE ALL COMMUNITY MEMBERS, FAMILIES, AND TRIBAL MEMBERS TO FILL OUT A TEFAP (THE EMERGENCY FOOD ASSISTANCE PROGRAM) APPLICATION. EVEN IF A HOUSEHOLD DOES NOT QUALIFY UNDER TEFAP, NO ONE WILL BE TURNED AWAY — EVERYONE WILL RECEIVE FOOD TO TAKE HOME. OUR SHARED GOAL IS TO MAKE SURE THAT ALL FAMILIES — ESPECIALLY THOSE AFFECTED BY SNAP CHANGES, JOB LOSS, OR OTHER HARDSHIPS — FEEL WELCOME, SUPPORTED, AND CARED FOR. TOGETHER, WE CAN ENSURE THAT NO HOUSEHOLD IN OUR COMMUNITY GOES WITHOUT FOOD OR SUPPORT.

#### DISTRIBUTION WILL BE ON A FIRST COME, FIRST SERVED BASIS.

Pre-registration is now open at the Senior Center until:

Monday, December 8, 2025, before 2:00 PM.

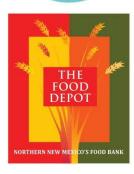
Staff will be available to assist with completing the application. Applications will also be accepted on the day of distribution: Tuesday, December 9, 2025 from 8:30 a.m. - 10:00 a.m.

Any questions Call Gail Sisneros Mohamed, Director of Senior Center Office: 505-692-6244 x 1256









Thanksgiving Luncheon Bingo on November 19 was well attended with 195 meals served to Santa Clara Pueblo Seniors and Seniors from Espanola. Food was provided by the Native American Partnership Program from Phoenix, Arizona. The Partnership provides quarterly standard food delivery for the Senior Center's use. Prizes for the Bingo were purchased with a grant from the Chamisa Foundation, which also provides grant funding for monthly Senior activities. The next activity will be December 10th, Traditional Baking of pies and cookies that will be held at the CHR facility. Come join in the fun.



THE SANTA FE OPERA



### THE SANTA FE OPERA

**Pueblo Opera Program Art Submission** 



The Santa Fe Opera Community Engagement Department is seeking artwork by participants of the Pueblo Opera Program. This artwork will be used to create a notecard set to commemorate the collaboration between POP and the Santa Fe Opera. From the submissions, a number of images will be selected to represent the diverse cultures of the New Mexico Pueblos.

- The original artist must submit artwork.
- Scanned images, reproductions and prints of original artwork accepted.
- Artwork will represent Pueblo culture and may also incorporate Opera.
- Notecards will be 5 x 7.
- Participants of all ages are encouraged to submit artwork.
- All images must be submitted in high resolution format.
- The deadline for submissions is March 30, 2026.

To submit your artwork or for further information, please reach out to **Anna Garcia at agarcia@santafeopera.org** 

Submission of artwork does not guarantee selection.

# NATIONAL GRIEF Awareness Week

### How to: Support someone through grief

Tips for friends, family, and loved ones

- Listen
- · Be present
- Respect their grieving process
- · Remain patient
- Offer support throughout their entire grieving process
- · Help the person know that all feelings are OK
- Encourage them to use a variety of resources
- · Assist with daily tasks, logistics, and planning
- · Be honest with children about the loss
- · Check-in often
- · Show continuous support







## Holidays can bring up memories of those we have lost.



We want to remind everyone to take time for yourself and offer support to your loved ones during these times.

SAMHSA

#### For more Information or Support Contact:

Santa Clara Pueblo Behavioral Health Office: 505-692-6315



360 Fog Road, PO Box 580 Espanola, NM 87532

5AMH5A

HELP IS AVAILABLE.



Hello everyone! My name is Shannon Ortiz and I am from Ohkay Owingeh, NM. My parents are Bernadette and David Ortiz. I am the Behavioral Health Outreach Coordinator. I recently graduated from Fort Lewis College where I received my Bachelors of Arts in Psychology. I have a passion for helping others and look forward to giving back to the community.

I'm grateful for this opportunity and excited to contribute to the ongoing success of The Santa Clara Pueblo Behavioral Health Department. A goal I have as the Outreach Coordinator is to educate, empower and support the community and community members. I'd love to get community input and share all the wonderful resources we have to offer at The Behavioral Health Department.

Thank you for your time. Please feel free to reach out with any questions or for more information. I'm excited to work together to create a healthier community.

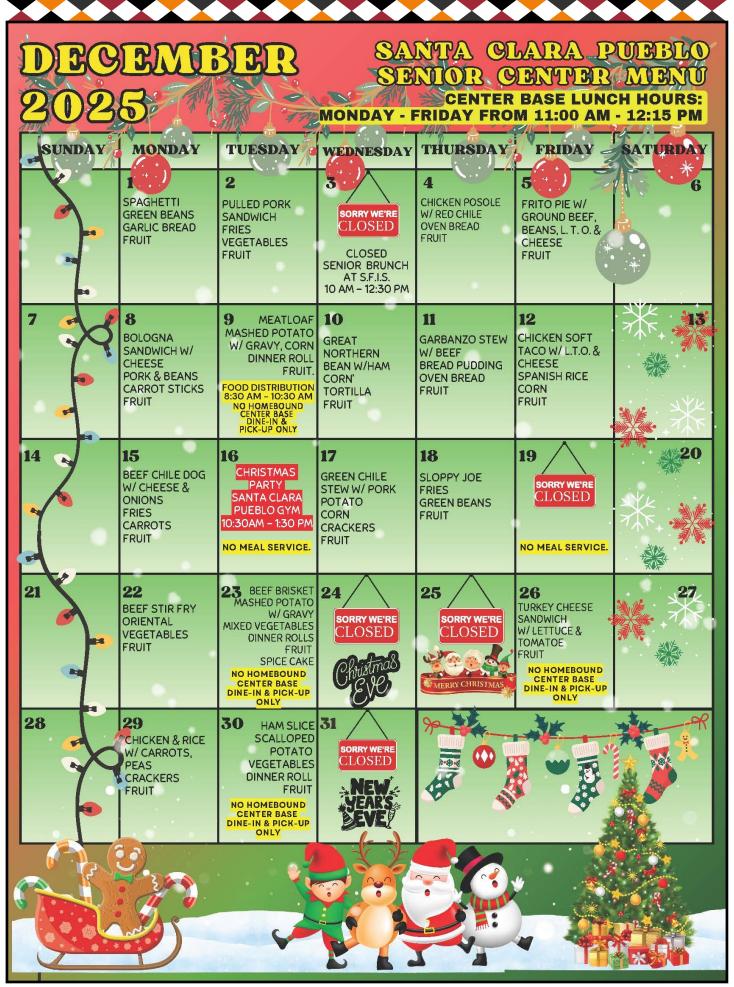
#### Contact info:

Santa Clara Pueblo Behavioral Health Department <a href="mailto:smortiz@santaclarapueblo.org">smortiz@santaclarapueblo.org</a>

Office: 505-692-6315 Ex.1334







## December

Senior Field Trips / Limited Van Space
For Pick-up Call Senior Center
Out of Town Trips (5) or More
Field Trips Weather Permitted
For Massages Cal Senior Center
Calendar Subject to Change
(505)692-6244

## **ACTIVITES CALENDAR**

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Vital Checks by CHR 10:30 am / 12 pm	2 Massages by Poem 11 am / 1 pm	3 Veteran's / Elder Brunch S.F.I.S. 8 am / 12 pm	<b>4</b> Bowling Big Rock 12 pm/2pm	<b>5</b> Bingo Delivery	6
7	8 Bingo Delivery	9 Food Drive 8:30 / 10:30 Senior Center	10 Traditional Baking at CHR Building 9 am / 11 am	11  Movie day  Christmas Vacation  12:30 / 2:20 pm  Commodity Day 9 am	<b>12</b> Bingo Delivery	13
14	15 Vital Checks by CHR 10:30 am / 12 pm	ADC Christmas Party SCP Gym 10:30 / 1:30 pm Massages 11 am / 1 pm	<b>17</b> Bowling Big Rock 12 / 2 pm	<b>18</b> Fun Bingo 9:30 am / 10:30 am	19 Closed	20
21	<b>22</b> Bingo Delivery	<b>23</b> Movie Day 12:30/2pm	<b>24</b> Christmas Eve Closed	25 Christmas Day Closed	<b>26</b> Movie Day 12:30/2pm	27
28	<b>29</b> Bingo Delivery	30 Fun Bingo 9:30 / 10:30 am	31 New Year's Eve Closed			



Saturday, December 13, 2025

9:00 am - 4:00 pm

## Nambe Pueblo Wellness Center

28 Pin Oyegi, Nambe Pueblo 87506

### Vendor Registration Open Now

If you are interested in being a vendor for our event, scan the QR code, or visit the link to register.

Registration Link: https://forms.gle/v6EeBcHnTEqBdsfz5

Vendor fee is \$15 + donated item valued at \$10.

\*Guaranteed spot after payment.

Contact Leoni Naranjo for more information.

Email: educationcoordinator@nambepueblo.org





### Date: Saturday, December 20, 2025

Sign ups will start at 11:00 a.m. in front of the Santa Clara Pueblo Gym
Run/Walk will start at 11:30 a.m.

## Wear your Ugly Sweater Prizes will be given for the best Ugly Sweater

Food and refreshments will be served after the run on the gym floor

Photos will be taken and used for documentation for school internship project

For more information please contact Tenika Dasheno @ tenikado5@icloud.com

All ages are welcomed





The new Santa Clara Pueblo Veterans logo was developed by, artist, Randy Silva, with input from Veterans during numerous meetings.

Windbreakers and duffle bags with the new logo were presented to the Veterans in attendance at the Veterans Day event.

A poster was developed based on the logo and provided to the Governor's Office.

Although Governor Naranjo was unable to attend, he sent a message which was read expressing his heart felt appreciation and respect to the Veterans for their sacrifices and contribution to our freedoms we all enjoy.





The logo development and the windbreakers and duffle bags were made possible through a NM Indian Affairs Grant.

A minimum number of windbreakers, (large size only), and duffle bags are available.

Also, I have 6 remaining 2025 calendars available. If interested in claiming one, please contact me at 505-692-6312.

A Veterans meeting will be coordinated after the New Year. Hope to see you then.





Golf







Retail

Retail Associate\*

Puye Cliffs Tour

Guide

#### **Slots**

- Slot Systems
   Administrator\*\*
- Slot Supervisor\*\*

#### **Player Services**

- Main Banker\*\*
- Player Services Representative\*\*

#### Food & Beverage

- Server\*
- Bartender/Server\*
- Grab & Go
   Attendant\*
- Busser\*
- Line Cook\*
- Dishwasher\*
- Host/Hostess

#### **Marketing**

Marketing
 Coordinator\*\*

#### Hotel

- Director of Hotel Operations\*
- Guest Service Agent\*
- Housekeeping Attendant\*

#### **Bowling**

- Bowling Attendant\*
- Operations Manager\*

#### No current Openings Compliance

Internal Auditor\*\*

#### IT -On Site

- IT Systems Admin\*\*
- Tier I Tech Support\*\*
- IT Manager\*\*

#### **Finance**

- Staff Accountant\*\*
- Construction Staff Accountant\*

#### **Surveillance**

- Surveillance
  - Agent I\*\*
- Surveillance
  - Agent II\*\*
- Surveillance

Agent II/Tech\*\*

#### Security

- Security Officer
  - Level I\*\*
- Security Officer
   Level II\*\*

#### Construction

- Superintendent\*
- Field Technician\*
- Project
   Manager\*
- Estimator\*
- Project
- Engineer\*

  Laborer\*

## FATBURGER

#### **Fat Burger**

Team Member\*

## (Housekeeping)

**EVS** 

- Casino Supervisor\*
- CasinoAssociate\*



Gaming License Required\*

To apply, please visit our career listings at www.santaclaran.com/careers or visit the Human Resources Office.

For more information, you may contact.



#### **HUMAN RESOURCES DEPARTMENT** SANTA CLARA PUEBLO TRIBAL ADMINISTRATION 578 Kee Street, Espanola, New Mexico 87532 Phone: (505) 692-6280 Fax: (505) 747-2748

#### **EMPLOYMENT OPPORTUNITIES**

Updated: 12/01/2025

#### **Adult Day Care**

(1) Caregiver

#### **Dept. of Youth & Learning**

(1) Office Manager

**Forestry** 

(1) Forest Development Tech Intern (1) Heavy Equipment Supervisor (1) RTRL Crew Lead

#### **Head Start**

(1) Head Start Teacher

#### **Law Enforcement**

(1) Lieutenant (2) Radio Communication Specialist I

#### Public Works

(1) Plumber

#### **Self-Governance**

(1) Farm Tractor Operator

#### Social Services

(1) Tribal Social Caseworker

#### **Tax Administration**

(1) Tax Administrator

#### **Tribal Courts**

(1) Probation Officer

#### **Position Requirements:**

- Must be able to successfully pass a Background Check
- Must not have any DUI's/DWI's convictions within the last five years from any Tribal, State or Federal Court
  - Must have a valid New Mexico Driver's License and be insurable through the Tribe's insurance carrier

#### **PREFERENCE**

Tribal member/Native American preference shall apply to all positions at the Santa Clara Pueblo Tribal Administration Santa Clara Pueblo Tribal Administration is a drug/alcohol free workplace

All applicants must meet the minimum required qualifications for the position.

#### All positions are open until filled

For a copy of the position descriptions, or more information please contact the Santa Clara Tribal Administration's Human Resources Department email: jobs@santaclarapueblo.org

or call (505) 692-6280

ALL APPLICATIONS MUST BE COMPLETED THOROUGHLY AND SUBMITTED TO THE HUMAN RESOURCES OFFICE